

# Paiman Bandi

Principal Full Stack Engineer

Sit down, solve problem, write code, get up and be a facilitator.



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Bali, Indonesia

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## TECHNICAL SKILLS

### Backend

Node.js (JavaScript, TypeScript), Golang, Java, Scala, Kotlin, C# .Net, PHP, Haskell

### Frontend

HTML, CSS, JavaScript-TypeScript (React.js, Next.js, Vue.js, Angular.js, React Native), Dart (Flutter), Android-Kotlin, Elm

### Database

MySQL/MariaDB, PostgreSQL, Ms SQL Server, Oracle, MongoDB

### DevOps

Git, GitHub, Jenkins, Gitlab CI, Docker, Kubernetes

### Tools

Neovim, Warp

## WORK EXPERIENCE

### Director of Engineering

RecruitABLE (PT. ABLE APP BALI)

09/2024 - Present

<https://recruit-able.com>

Bali, Indonesia (Hybrid)

#### Roles

- Led the engineering team, overseeing the full software development lifecycle, from ideation to deployment, ensuring high-quality, scalable solutions.
- Drove full-stack development, delivering robust frontend applications using Flutter, Next.js, and Tailwind CSS, and architecting scalable backend systems with Golang, PostgreSQL, and Redis.
- Optimized DevOps workflows, leveraging AWS, Docker, Jenkins, and Grafana to enhance infrastructure performance, reliability, and CI/CD efficiency.
- Conducted thorough code reviews, upholding coding standards and fostering a culture of excellence within the engineering team.
- Collaborated closely with the product team, aligning technical solutions with product goals to deliver user-centric features.
- Partnered with the CEO to brainstorm and shape the company's technological roadmap and strategic vision.
- Spearheaded technology stack decisions, evaluating and selecting tools to ensure scalability, performance, and alignment with business objectives.
- Reported directly to the CEO, providing strategic technical leadership and aligning engineering initiatives with company vision.

### Engineering Manager

PrimaKu (PT. Cipta Medika Informasi)

08/2023 - 12/2023

<https://primaku.com>

Jakarta, Indonesia (Remote)

#### Roles

- Reporting directly to the Head of Engineering and engaging with the CEO in special circumstances.
- Leading the engineering team and overseeing the engineering leads.
- Focusing primarily on strategic planning and direction.
- Actively assisting in resolving technical challenges faced by the team.
- Collaborating closely with the product team.

## WORK EXPERIENCE

### Engineering Lead

#### PrimaKu (PT. Cipta Medika Informasi)

02/2022 - 07/2023

<https://primaku.com>

Jakarta, Indonesia (Remote)

##### Roles

- Leading the engineering team, fostering innovation, and ensuring the success of various projects.
- Engaging actively in full-stack development tasks, including frontend (Flutter, React.js, Next.js, Vue.js, Nuxt.js, Angular.js, Tailwind and Bootstrap), backend (Express.js, Nest.js, MySQL, Redis, and MongoDB), and DevOps (GCP, S3 AWS, Docker, Kubernetes, Jenkins, and ArgoCD) initiatives.
- Providing mentorship to team members, aiding in personal development, and promoting a cohesive team environment.
- Conducting code reviews to uphold high standards of code quality and encouraging best practices.
- Overseeing the development and continuous improvement of the "PrimaKu" app and its associated systems.
- Reporting directly to the CEO, contributing insights and updates to help steer the project direction.
- Operating in a full-time remote role, utilizing contemporary tools to maintain robust communication and collaboration with the team.

### Sr. Full Stack Engineer

#### Smartfren

07/2021 - 01/2022

<https://smartfren.com>

Jakarta, Indonesia (Remote)

##### Roles

- Spearheaded the development team, consistently steering projects to successful completion and ensuring alignment with organizational objectives.
- Fostered personal and professional growth of development team members through mentorship and guidance, enhancing team synergy and individual performance.
- Engaged in full-stack development, leveraging a broad spectrum of technical skills and knowledge to contribute meaningfully to various projects.
- Maintained the highest standards of code quality through meticulous review processes, enforcing the implementation of best practices to ensure robust and optimized solutions.
- Pioneered the development of an applicant tracking system, utilizing cutting-edge technologies including NodeJS, Flutter, MongoDB, Docker, and Kubernetes, driving project from conceptualization to deployment.
- Collaborated closely with the Head of Engineering, playing a pivotal role in aligning with the strategic direction and goals of the engineering department to foster sustainable growth.
- Thrived in a full-time remote role, utilizing flexibility to enhance productivity while promoting a healthy work-life balance.

### Full Stack Team Lead

#### IDE2SEN (PT. Defghi Global)

06/2020 - 07/2021

<https://defghi.global>

Jakarta, Indonesia (Semi-remote)

##### Roles

- Led a software development team, nurturing innovation and fostering a collaborative environment to ensure project success.
- Took charge of developing a cutting-edge POS application using Flutter, Golang, MySQL, and Docker, demonstrating a mastery of modern development tools.
- Conducted regular code reviews to uphold high standards of code quality, swiftly identifying and rectifying issues to guarantee optimum functionality and security.
- Reported directly to the CEO, providing timely updates and insights to aid informed executive decision-making.
- Adapted to a semi-remote working environment, showcasing self-motivation and a consistent commitment to meeting productivity goals and deadlines.

## WORK EXPERIENCE

### Full Stack Developer

#### Viatick

08/2019 - 05/2020

<https://viatick.com>

##### Roles

- Worked remotely, showcasing a high degree of self-management and adaptability.
- Operated as an individual contributor, taking initiative and owning my project responsibilities from inception to delivery.
- Developed IoT apps and web interfaces using a diverse technology stack including React Native, ReactJS, Java, NodeJS, and MySQL, translating client requirements into functional, user-friendly solutions.
- Maintained regular communication with the Project Manager, reporting on project progress and collaborating effectively to meet and exceed project goals.

Singapore (Remote)

### Director & CTO

#### PT. Dan Kawan Semua

07/2017 - 05/2019

<http://fellacook.com>

##### Role

- Led the product team, steering the direction of product development while fostering a collaborative and innovative work environment.
- Developed software utilizing a diverse range of technologies including Golang (Revel), Scala (Lift), Java-Android, and MySQL, synthesizing these tools to create high-performing and innovative solutions.
- Reported directly to the CEO, providing regular updates and insights while being an essential communication bridge between the executive level and the product team.
- Operated in a semi-remote capacity, balancing remote and on-site work to maintain a dynamic and responsive working environment, adapting to the needs of the team and the project at hand.

Yogyakarta, Indonesia (Remote)

### Senior Software Engineer

#### Atmatech Global Informatika

01/2017 - 05/2017

<http://atmatech.net>

##### Role

- Developed websites utilizing a comprehensive technology stack including Scala with the Lift framework, Semantic UI, JQuery, and MongoDB, creating robust and user-friendly online platforms.
- Reported regularly to the Team Lead, maintaining open lines of communication to ensure project alignment and successfully meeting project milestones.

Yogyakarta, Indonesia

### Senior Product Engineer

#### Go-Jek Indonesia (PT. Aplikasi Karya Anak Bangsa)

09/2015 - 01/2017

<http://go-jek.co.id>

##### Tasks

- Crafted API services, weaving together a rich tapestry of Scala (harnessing the Play Framework), Slick, Elastic Search, and MariaDB, culminating in the creation of robust, scalable, and high-performance solutions.
- Guided and inspired budding engineers, their growth nurtured through the exchange of wisdom and the preservation of unwavering quality standards across diverse project ventures.
- Collaborated seamlessly with another team, lending my expertise to elevate their Golang coding endeavors.
- Orchestrated a symphony of open communication channels with the Scrum Master/Project Manager, harmonizing agile methodologies through a blend of collaborative artistry and consistent feedback, thereby elevating the productivity and efficiency of the development process.

Yogyakarta, Indonesia

## WORK EXPERIENCE

### Enterprise Developer (Web Application Developer)

Cashlez Worldwide Indonesia

01/2015 - 09/2015

<http://cashlez.com>

Jakarta, Indonesia

Role

- Spearheaded the development of a back-office website utilizing PHP (Laravel Framework), ensuring a strong and flexible foundation for building robust functionalities.
- Leveraged AngularJS and Bootstrap to craft a responsive and intuitive user interface, enhancing the user experience and facilitating streamlined backend operations.
- Implemented MySQL database solutions, optimizing data retrieval processes and ensuring the secure and efficient management of sensitive information.

### Senior Consultant (Programmer)

C2MFG Indonesia

09/2012 - 12/2014

<http://simlex-grp.com>

Jakarta, Indonesia

Role

- Championed the development of software applications utilizing C# .NET (desktop), PHP (web), and Sencha Touch (mobile).
- Crafted user manuals that served as compasses for seamless user experiences.
- Distinguished myself by providing unwavering support to our cherished clients, extending beyond the confines of phone support to on-site visits. It was all about turning hurdles into stepping stones for our clients' success.

## EDUCATION

### Bachelor of Informatics Engineering

STMIK AMIKOM Yogyakarta

2007 - 2012

Yogyakarta, Indonesia

Undergraduate Thesis

- Undergraduate Thesis Title: "Developing Jump and Run Side Scroller 2D Game 'Ninja Yusuke' Using GTGE".
- Publication Manuscript: [http://repository.amikom.ac.id/files/Naskah\\_Publikasi\\_07.11.1433.pdf](http://repository.amikom.ac.id/files/Naskah_Publikasi_07.11.1433.pdf)

## VOLUNTEER EXPERIENCE

### Inspirator Lead

Kelas Inspirasi Klaten

02/2016 - 02/2016

Klaten, Central Java

### Inspirator

Kelas Inspirasi Brebes

07/2016 - 07/2016

Brebes, Central Java

### Inspirator

Kelas Inspirasi Sumbawa

10/2016 - 10/2016

Sumbawa, NTB

### Inspirator Lead

Kelas Inspirasi Lebak

04/2017 - 04/2017

Lebak, Banten